

Transition office opens across from gate

The Career Transition Program to assist Sun Ship personnel seeking new employment is geared for action in the former Navy billet across Morton Avenue from the main office.

Most popular of the services provided, probably, will be the Career Opportunity Service Directory, which lists 2,000 jobs, locally and elsewhere, many of them requiring skills shipyard employees possess.

"The listings are updated daily," says Polly Randell, who is managing the unique program for Bill Russo, manager of employment.

The directory was compiled specifically as a job-finding tool for displaced employees, but all Sun Ship personnel are welcome to utilize the directory before work, after work or at lunch time.

The transition assistance offices are open daily from 6:30 a.m. until 6 p.m., on Saturday from 8 a.m. until noon.

Other transition services and facilities conveniently located less than a block from the main gate include:

Daily Hours

A branch office of the Pennsylvania State Employment Service, where assistance is provided in applying for employment and benefits. PSES hours: 8:30 to 5 p.m. daily.

Counseling service: Where a trained counselor is assigned to give support to each individual going through the program.

Desks, telephones, secretarial aid: Where nonrepresented employees may write or telephone potential employers and receive staff help in preparing resumes, preparing for interviews, etc.

"We haven't been overwhelmed yet by persons seeking our help," says Mrs. Randell. "But I'm certain the traffic through here will pick up when our location and services become more widely known."

To inquire about any matters concerning the transition assistance program, dial 499-3139.



Helen Shallet (left) and Helen Gillen
... administrative aides

Employees invited to review jobs

A branch office of the Pennsylvania State Employment Service has opened in the former Navy billet across Morton Avenue from the main office.

Marge O'Brien, manager of the branch, says the PSES office is ready not only to assist Sun Ship employees who have been displaced, but also those still on the payroll who may be interested in opportunities elsewhere.

PSES has thousands of jobs listed, many of them in ship construction and repair, and Sun Ship employees are encouraged to review them.

The office is open daily from 8:30 to 5 p.m. The phone number is 447-3366.

Need day care help? Here's what you do

Are you in need of day care service for your children?

Descriptions of 78 day care centers and nursery schools, 22 Head Start locations, 69 publicly-funded day care homes and 41 private registered homes are included in a guide compiled by the Delaware County Division of the Community Services Planning Council of Southeastern Pennsylvania.

The booklet, entitled *Delaware County Day Care and Nursery School Guide*, may be obtained from the Community Services Planning Council, 103 N. Jackson Street, Media, Pa. 19063. Telephone numbers to call for more information are (215) 566-2752 or 566-2759. Cost of the guide is \$3.

The Planning Council's information and referral department also maintains information on those centers and nursery schools with openings in Delaware, Montgomery, Philadelphia, Bucks, and Chester Counties. To find out, telephone (215) 568-3750.

The guide describes the many kinds of child care programs available in Delaware County through churches, colleges, a nursing facility, non-profit private organizations, government agencies and the United Way. Care is provided for children both full and part-day, both in private homes and in centers.

Identified in the guide are those centers and nursery schools which are funded by the United Way and the government; those which have full, part-day or after-school programs; those which care for infants and handicapped children; those which provide summer care, and have transportation available.

Offers Advice

The booklet offers parents advice on how to select a day care center or nursery school for their children, and questions to keep in mind when making a choice. For instance:

Are teachers trained in early childhood development?

How do teachers talk to and attend to the children?

What licenses does the center or nursery have?

Can you afford fees charged by the center or nursery?

What opportunity is there for parent-teacher communications?

Do teachers seem happy and enthusiastic?

Is the center or nursery safe, pleasant, cheery and clean?



Polly Randell
... explains packages

Employees hear options in layoff plans

Compensation packages available to nonrepresented employees who are leaving Sun Ship's employ were explained earlier this month by counselors of the Career Transition Program.

"The key factor is that the packages are available only to those who are laid off," explains Polly Randell, assistant manager of the Career Transition Program.

(Bargaining continues as of this writing on compensation for represented employees.)

A total of four options are available to nonrepresented employees. Generally, an employee will be eligible to choose from between at least two of the options. The four options are:

- Salary continuation and employment assistance;
- Resigned employment;
- Early retirement;
- Return to the bargaining unit.

An employee choosing salary continuation

Status Report

The number of Sun Ship employees who have been laid off since January, as of the week ending March 13, is

470

Activity Schedule

Upcoming yard activity schedule, all dates tentative:

- March 21— Put LURLINE into dry dock.
PONCE to leave for builder's trials.
- March 23— PONCE returns, at 4 Pier north.
- March 27— Move LURLINE dry dock to 6 Pier and transfer to "A" Slab.
No power or services available on Hull 679.
- March 28— Move Hull 679 to 6 Pier (bow north).
Move Hull 677 to 2 Pier north (bow in).
PONCE to go on acceptance trial.
- April 6 — PONCE returns, goes into dry dock.
- April 8 —

Guards win \$\$s, yard wins point

A week-long strike of security guards ended March 10th.

Terms of the settlement included a 10½ percent wage increase and a \$50-a-week bonus to offset the loss of overtime due to a new work schedule.

The one-year contract expires in April of next year.

The agreement, the first between Sun Ship and United Plant Guard Workers of America, Local 506, gives the company the right to subcontract any type of work, but at this time Sun Ship has no plans to replace its security force.

Operations at the yard were unaffected by the walkout.

and employment assistance is assigned a counselor from Sun Ship who works with the individual throughout the job search period. The Career Transition Program, which has offices in the Navy billet on Morton Avenue, maintains an updated list of salaried and hourly career openings in shipbuilding, repair and allied industries throughout the United States.

Employees who choose this option continue on the Sun Ship payroll. "But they don't go to work in their old jobs," explains Mrs. Randall. "Their new job is to find a job, and their counselors work with them to do it."

Employees should direct any questions they might have to the Career Transition Program at 499-3139, or visit the office at the Navy billet.

Burtis: 'Never shirked and won't now'

According to Sun Company's quarterly report to shareholders, the decision to stop new hull construction at Sun Ship was not made in haste.

"Task forces inside and outside the company have been studying all aspects of the question for the last year," *Shareholder Newsline* reports.

"They concluded that Sun Ship just could not be made a competitive, healthy new ship builder in any acceptable length of time. . . . So the decision was reached to limit the business to ship repair and industrial products—a business which can be stable and profitable."

Also in *Newsline*, Chairman Ted Burtis expressed his concern for the employees affected.

"Our first priority is to work with our employees, and local officials, to find ways of easing the impact of the transition. We never have shirked our responsibilities and we won't now," Burtis said.

Update bows



This new publication, *Update*, is designed to be an important communications tool between Sun Ship management and other shipyard employees.

So much is happening, so quickly, as a result of Sun Ship's decision to change business directions, that it's difficult for any of us to keep abreast of all that is taking place. Even *Update* doesn't guarantee it'll be able to find and report everything that's new, but it will make the effort.

This is a traumatic period in the history of the yard and we can best endure it by being well informed. And that's what *Update* is all about.

ORH Campbell

President

UPDATE is published by the Human Resources Division of Sun Ship, Inc., Chester, Pa.